

| Labor Category | Estimated Annual Hours* | Hourly Rate 7/1/2016 - 06/30/2017 | Hourly Rate 7/1/2017 - 06/30/2018 | Hourly Rate 7/1/2018 - 06/30/2019 |
|------------------------|--------------------------------|--------------------------------------------------|--------------------------------------------------|--------------------------------------------------|
| GIS Analyst/Developer | 1980 | | | |
| *No guarantee of hours | | | | |